



## **Our Search Team from Carney, Sandoe and Associates**

### *Who is Carney Sandoe and Associates?*

Since 1977, Carney, Sandoe and Associates (CSA) has been providing Placement, Consulting, and Head of School and Top Administrator Search Services for independent schools all over the country, and all over the world.

More schools use CSA than any other recruitment firm. Since its inception, CSA has worked successfully with over 1,500 schools in 46 states and 26 countries internationally to provide the most exceptional recruitment and consulting services available.

The staff of CSA knows schools. Each year they visit hundreds of campuses across the country, maintaining personal connections with a broad network of hiring administrators and school leaders. CSA works with schools of all types, including coeducational and single sex, independent and charter, day and boarding, urban, suburban and rural, secular and denominational.

The CSA staff is steeped in the culture of independent schools. The Search Group, comprised of former Heads of School and other search professionals, represents some of the most influential and knowledgeable educators in the K-12 school community. And our Placement Group, a collection of both experienced placement associates and recent college graduates, includes former teachers, administrators and independent school alumni.

### *Who are our consultants at CSA?*

**Tom Redmon, Senior Search Consultant**

Has served as the President of the Southern Association of Independent Schools in Atlanta for the past 21 years. Prior to this

service he worked for the College Board in Atlanta and New York between 1976 and 1984 as a director of the Admissions Testing Program and later as director of state and legislative services. During the two years prior to becoming executive director of SAIS, he served the Southern Regional Education Board (SREB), headquartered in Atlanta, as senior officer for educational policy research.

Dr. Redmon, earned his bachelor's degree at Duke University, a master's degree in Theology from Boston University, an Ed.D. from the University of Georgia, and post-doctoral certification in Adult and Life Long Learning from the Harvard Graduate School of Education.

He serves or has completed service on numerous boards as an officer or director, including the Council on Spiritual and Ethical Education, the Council for Advanced Study in International Education, the Georgia Society of Association Executives and the GSAE Foundation, The Galloway School in Atlanta, and is a member of Atlanta Rotary.

Trina Secor, Senior Search Consultant

Graduated from Chatham Hall, Chatham, VA; from Virginia Wesleyan College, Norfolk, VA with a B.A. in French; additional studies in Lausanne, Switzerland, with graduate studies at Wesleyan University in Middletown, CT.

Taught at Purnell School in New Jersey, teacher and administrator at St. George's Episcopal School in New Orleans, and teacher at Mead Hall, Aiken, S.C. Co-founder of Hunter McGuire School, Verona, VA. Served as Director of Admissions and Development.

President of the Board of Trustees at Chatham Hall, Chatham, VA, Executive Committee of the Board, Chatham Hall, Steering Committee Member for \$17 Million Capital Campaign, Chatham Hall; Centennial Chair, Chatham Hall; Parents' Advisory Council, Student Affairs Committee, Kenyon College, Gambier, OH; Parent Network, Phillips Exeter Academy, Exeter, New Hampshire; Parents' Committee, Miss Porter's School, Farmington, CT; Education Committee member of the Board, The Jeffrey Company, Columbus,

OH; Chamber of Commerce, Community Leadership Program,  
Stephen Ministry volunteer.

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To learn more about Carney, Sandoe and Associates, please visit their  
website: <http://www.carneysandoe.com/services-hiring-schools/retained-search-services-leadership-positions>